

**EASTERN POWER DISTRIBUTION COMPANY OF ANDHRA PRADESH LIMITED
CORPORATE OFFICE
P&T Colony, Seethammadhara, Visakhapatnam – 530 013**

Memo.No.HRD/EPCOR-06001(133)/1/2023-ESTABLISHMENT-1-COR/
E-430001/23, I.NO.492532 /2023 Dt. 08 .08.2023.

Sub:- APEPDCL - HRD/ ESTT-I – Revision of Pay Scales and Allowances for Workmen and other than Workmen & Pensioners and Direct Payment to contract Employees with revised salaries, cashless Medical Policy and EPF to GPF and other issues – Agitation Notice issued – Certain Instructions - Issued.

Ref:- 1) G.O.Rt.No.54/ENERGY (OP).A3/DEPT., DT.10.05.2023.
2) Notice dt.20.07.2023ofAPStatePowerEmployeesJoint Action Committee.
3) Memo.No.HRD/EPCOR-06003(25)/3/2017-IR T2-COR/ E-158537/I.No.492193/23, Dt.05.08.2023.

In the reference 1st cited orders were issued prohibiting the strikes in Power utilities. In the reference 2nd cited a notice was issued to all the Employees not to recourse to any action towards proposed Strike.

2. In this circumstances and in view of the strike call given by several Associations of employees/ Workmen Unions in A.P. Transco and other state power utilities vide reference 3rd cited, all the Chief General Managers/ Superintending Engineers / Executive Engineers/ Dy. Executive Engineers/ Asst. Executive Engineers/ Assistant Engineers and other controlling officers are hereby directed not to sanction any leaves to the employees except in bonafide medical condition after duly satisfying himself/herself that such grounds exist.

3. All leaves already sanctioned to employees of all cadres hereby stand cancelled until further orders and all the employees who proceeded on leave are instructed to join immediately i.e., on or before 09.08.2023 without fail. Exception is only for bonafide medical leave conditions for which the controlling officer shall satisfy him self before allowing the individual on leave.

4. All employees are also hereby ordered to stay in their respective headquarters not to leave in their jurisdiction without specific orders from the their controlling officers.

3) The above orders shall be followed without fail and any deviation from the same shall be viewed very seriously and suitable disciplinary action will also be initiated against the employees and the supervisory officers as well.

PRUDHVI TEJ IMMADI, I.A.S.
CHAIRMAN AND MANAGING DIRECTOR

To

All the Chief General Manager/ APEPDCL/ Corporate Office

All the Superintending Engineers/APEPDCL

All the Executive Engineers/Operation/APEPDCL

All the Executive Engineers/ MRT & Transformers/APEPDCL

All the Dy. Executive Engineers/ APEPDCL

All the AEEs/ AEs/ APEPDCL

All the AAO/EROs

Copy to:

The EE/Tech to CMD/APEPDCL/ Visakhapatnam.

The Dy.EE/Tech to Director (Operations)/APEPDCL/ Visakhapatnam.

The Dy.EE/Tech to Director (Projects)/APEPDCL/ Visakhapatnam.

The AO/ Director (Finance & HRD) Peshi/APEPDCL/ Visakhapatnam.

The Pay Officer/ APEPDCL/ Corporate Office/ Visakhapatnam

The Accounts Officer/ CPR/ APEPDCL/ Corporate Office/ Visakhapatnam

The Company Secretary/ APEPDCL/ Corporate Office/ Visakhapatnam

The stock file.

Signed by Prudhvi Tej

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Date: 08-08-2023 12:32:54

Reason: Approved